



Springwell
Harrogate

Accessibility Plan

2024-27

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Approved by: LGB

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1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum

- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

2. Legislation and guidance

This document meets the requirements of schedule 10 of the Equality Act 2010 and the Department for Education (DfE) guidance for schools on the Equality Act 2010.

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the Special Educational Needs and Disability (SEND) Code of Practice, 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

This policy complies with our funding agreement.

3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

AIMS	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE

1. Improve and maintain access to the physical environment	Where possible, the environment has been adapted to the needs of pupils as required. This includes: <ul style="list-style-type: none">• Ground floor teaching areas / classrooms are on a single level and are wheelchair accessible• Doorways in teaching areas allow wheelchair access	Ensure all areas of the building have disabled access	Arrange survey to assess feasibility / options for making downstairs areas accessible	Adam McDermott (Estates)
		Prioritise disabled parking	Identify most suitable bay for disabled access Mark disabled bay	Adam McDermott (Estates)
		Identify and signpost disabled toilet facilities	Ensure disabled accessible facilities are clearly marked	Adam McDermott (Estates)
2. Increase access to the curriculum for pupils with a disability	We ensure our curriculum is geared towards the individual: <ul style="list-style-type: none">• Our school offers a differentiated curriculum for all pupils, where needs are identified and adjustments made to ensure access	1) To identify needs of individuals, through discussions with home schools, and ensure there is continuation of interventions between home school and	1) In pupil initial meetings discuss the needs of the learner with parents and home school, ensure students have access to the support and style of support offered in previous school,	Alex Bentley (Head of Centre)

	<ul style="list-style-type: none"> • Curriculum resources are tailored to enable learners to access them, these alterations are done in accordance to identified needs and best practice • Curriculum progress is tracked for all pupils, <ul style="list-style-type: none"> • Targets are set effectively and are appropriate for pupils with additional needs • The curriculum is reviewed to ensure it meets the needs of all pupils 	<p>ourselves.</p> <p>2) To ensure all learners can access the appropriate curriculum</p> <p>3) To ensure differentiation is appropriate for all learners</p>	<p>build on this information and share best practice with staff in student briefings.</p> <p>2) Complete training on differentiation which will be delivered by SENCO to ensure best practice is deployed for learners.</p>	2) All Staff
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3.

Improve the delivery of

information to pupils with a disability

Our school uses a range of communication methods to ensure information is accessible. This includes:

- Internal signage
- Large print resources • Braille
- Induction loops
- Pictorial or symbolic representations

4. Monitoring arrangements

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be approved by the Governing body

5. Links with other policies

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy