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| <b>JOB TITLE:</b>                    | <b>Lead Teacher (STEM) TLR 2</b> |
| <b>SITE:</b>                         | <b>Springwell Harrogate</b>      |
| <b>RESPONSIBLE TO:</b>               | <b>Head of Centre</b>            |
| <b>SUPERVISION RESPONSIBILITIES:</b> | <b>HLTA, TA's as required</b>    |

### **Key Areas:**

**Responsibility with the key areas outlined below.**

- Provide specialist leadership in the area of Maths for pupils that are within a specialist setting
- To use creative approaches within curriculum development for STEM subjects
- To develop learning programmes for STEM subjects including appropriate accredited programmes
- To liaise with the Head of Centre, the Executive Principal and others about STEM on site
- To develop collaboratively curriculum packages and programmes to support pupils needs
- To develop a wider use of Mathematics across the school
- To ensure that high quality teaching supported by robust assessment in STEM subjects

### **General Duties and Responsibilities:**

- As defined in teacher Job Description

### **Leadership and Management**

- Lead, co-ordinate and evaluate STEM subjects across the Academy site.
  - To take responsibility for the development of STEM subjects on the Academy site.
  - Keep staff/SLT up-to-date on national, local and school curricular developments in STEM subjects
  - Ensure that the environment and ethos is understood by all, underpins, enhances students' learning, and rewards students' achievements.
  - Take responsibility in identifying individual training needs and provide support for colleagues in the area of STEM as required.
  - Work cooperatively with staff to develop/lead STEM and mathematics across the curriculum
  - Line manage other staff if appropriate
  - Lead and/or contribute to, when appropriate, school working parties with a view to informing school policy and decision-making.
  - Act as a role model to colleagues and encourage collaboration, co-operation and teamwork.
  - Monitor and evaluate the impact of this post by producing a regular impact report to the SLT as required.
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- Be responsible for the planning and evaluation of the school programmes as relevant to your TLR area of responsibility.

- Work with colleagues from across the Trust to collaboratively plan, share resources and practice as appropriate.
- Manage and cost-effectively the resources required to achieve success as part of this role.
- To be prepared to undertake additional training as required.
- To support the Head of Centre with wider aspects of Leadership in the academy as appropriate.
- To deputise for the Head of Centre on occasion as required.